



Funding and development services provided for businesses by the ELY Centre

The Centre for Economic Development, Transport and the Environment (ELY Centre) for North Ostrobothnia supports the launch, growth and development of businesses by offering funding, advice, training and development services. The ELY Centre provides services for both new entrepreneurs and businesses engaged in developing their operations. For the development of local business activities, the ELY Centre also grants funding for public actors. Different forms of financing include aid for developing the business environment and project funding from the EU's structural funds.

Tekes – the Finnish Funding Agency for Innovation funds business development projects aimed at the growth and renewal of business activities. Further information is available from the ELY Centre's funding experts and from www.tekes.fi.

Enterprise aid

The granting of enterprise aid under the EU programme period 2014–2020 will begin in the autumn of 2014. Applications for enterprise aid should be submitted electronically using the Katso identification system. Applications are available at the www.ely-keskus.fi and yritys-suomi.fi online services.

Enterprise aid may be granted for

- projects that have a major positive impact on a company's launch, expansion or renewal,
- innovation or the reinforcement of existing expertise,
- growth or internationalisation or
- productivity or energy and material efficiency.

Investment subsidies

The maximum subsidy percentages for material or immaterial investments in North Ostrobothnia are as follows:

- small enterprises 35%
- medium-sized enterprises 25%
- large enterprises 15%.

Machine and equipment rental expenses can be supported for a maximum period of three years and a maximum sum of EUR 200,000 (in accordance with the de minimis clause of the European Commission). Large enterprises can only be granted a limited amount of subsidy.

Aid for enterprises through the rural development programme

The granting of rural business aid under the EU programme period 2007–2013 has ended. The application period for rural business aid under the new programme period 2014–2020 will begin in 2015. Aid can be granted for investments, development and for labour expenses associated with the first employees hired.



Development support

Development projects eligible for funding include the development of SMEs' business competencies, internationalisation, products, services and production methods, and the preparation of such projects. Acceptable expenses include salaries, use of external consultants, travel and fairs, raw materials and intermediate goods and 15% of salaries. Funding can cover up to 50% of these expenses (de minimis clause).

Support for *personnel* training and development

The ELY Centre and the TE office offer training programmes for businesses that are facing change. Such programmes are planned, acquired and funded in the form of cooperation between the ELY Centre and the employer. The share paid by the company depends on factors such as the type of training in question and the size of company. Training programmes include:

RekryKoulutus recruitment training

Access to employment through training is a good alternative when an employer is unable to find workers with the right skills and no experts in the field are due to graduate in the near future. The employer covers 30% of the related training costs.

TäsmäKoulutus training

TäsmäKoulutus training is basic or additional training tailored to the company's and its employees' needs. The aim of such training is to develop professional skills. The employer covers 30–50 % of the training costs. Employees can also participate when temporarily laid off.

MuutosKoulutus training

MuutosKoulutus training provides employers with a means of helping employees dismissed for economic or production-related reasons to find a new profession or job. The aim of such training is to provide such employees with job-seeking skills and to improve their vocational competencies. The employer covers 20% of the training costs.

Further information:

www.ely-keskus.fi/pohjois-pohjanmaa

www.rakennerahastot.fi

www.yrityssuomi.fi



Vipuvoimaa
EU:lta
2014–2020



TE-palvelut
tjänster | services

Employment and Economic Development Office for North Ostrobothnia

te-palvelut.fi

TE office recruitment services for employers and start-up grant

Online service for open vacancies and the e-service agreement

Announcing open vacancies is easy through the TE office's online service www.te-palvelut.fi > e-services > Employers. The online service is available 24/7. An e-service agreement with the TE office enables employers to independently handle information on open vacancies. For example, this service enables employers to create, delete and edit vacancy announcements.

The CV-netti and CV-vahti services

You can also find suitable candidates through the CV-netti service at www.te-palvelut.fi. CV-netti includes a CV watch service called CV-vahti. Use this to subscribe for email notifications on new job-seekers who meet your criteria.

EURES services and international employment services

EURES supports employee mobility within the EU and the EEC. International employment services help employers to recruit workers from outside the EU and the EEC, and advise them on employees' residence permit issues. Further information: www.te-palvelut.fi/pohjois-pohjanmaa > Asioi meillä > Työnantajalle > Kansainvälisen työnvälityksen palvelut –esite (in Finnish only).

Pay subsidy

A pay subsidy granted for hiring a new employee lowers the hiring threshold at the beginning of a new employment relationship. An employer may be granted a discretionary pay subsidy for hiring an unemployed job-seeker whose job-seeking is hampered by long-term unemployment, lack of professional skills, or an injury or an illness, for example. Further information: The business service experts of the TE office.

The KEKO development training for SMEs

The KEKO training is intended for academically educated job-seekers. KEKO training participants perform actual development tasks within an enterprise. The aim is to find employment for the training participant in the enterprise in question.

The Sanssi card

The Sanssi card can be issued to anyone under 30. The card indicates to employers that they can apply for a pay subsidy for the labour expenses associated with the card holder, for fixed or long-term employment relationships. The maximum subsidy is around EUR 700/month for 10 months at most. Further information: www.te-palvelut.fi/sanssi

The Duuni card

The Duuni card can be issued to anyone aged 30 or over. The card indicates to employers that they can apply for a pay subsidy for the labour expenses of the card holder, for fixed or long-term part-time or full-time employment relationships. The maximum subsidy is EUR 700/month for 10 months at most. Further information: www.te-palvelut.fi > For employers > Find an employee > Support for recruitment.

Transition security

When an employment relationship is terminated, transition security helps the dismissed employee to find a new job faster. Transition security includes paid free time to look for a job, an action plan to promote employment and an employment plan. Further information: TE office experts and the Työlinja telephone helpline.

Start-up grant

The start-up grant supports new, early-stage entrepreneurs. Entrepreneurs planning to start a full-time, continuous enterprise can apply for this discretionary grant. Further information: www.te-palvelut.fi > For employers > For entrepreneurs > Services for new entrepreneurs.

Apprenticeship training

Apprentices sign a fixed-term employment contract. During this time, the employer offers the student work required for joining the profession or completing the degree in question and pays the student the salary set by the collective agreement. Further information: www.te-palvelut.fi > For employers > Find an employee > Obtain skilled employees through apprenticeship training.